



**RAMON R. REGLOS**

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#### **PROFESSIONAL EXPERIENCE**

Ramon Reglos, Founder and President brings to **Hydrus, Inc.**, 30 years' experience in Solar and Semiconductor industry from Engineering, Manufacturing Operations and Senior Management positions. Most recently he served as **VP of Operations at Renewable Energy Test Center**, a successful test and certification lab for Solar panels. RETC is 100% Filipino Owned Company. President Noynoy Aquino and key cabinet members visited RETC in 2010 and were impressed of the state of the art facility and high level equipment automation.

Prior to RETC, Ramon served as **VP of operations at Solaria**, At Solaria; he successfully established and led the effort in the development of Solaria's patented CMT technology. This includes installing a 5 Megawatt Solar Facility in Fremont, California and state of the art 25 Megawatt Solar Manufacturing facility in the Philippines.

Before joining Solaria, Ramon spent 10 years at **Xilinx**, a \$1.6 billion dollar Silicon Valley company. He was **the SR Manager for Global Assembly Engineering**; responsible for new product engineering, assembly engineering and factory planning and transfer of new products to high volume production in Korea, Taiwan and the Philippines. Prior to Xilinx, Ramon worked at several semiconductor companies, Including **Adapteq, IDT and Zilog**. Ramon has several patents and has BS in Mechanical Engineering from Central Colleges of the Philippines.